##

## EQUAL OPPORTUNITIES MONITORING FORM – CONFIDENTIAL

Barnardo’s is committed to achieving equality of opportunity and continually monitors the effectiveness of its policy. This monitoring information is held confidentially and is not seen by the selection panel. It is used to monitor our recruitment and selection and other employment processes. Please complete each section by ticking the relevant boxes below.

|  |
| --- |
| **Name:**  |

|  |
| --- |
| Where did you first hear about this role? |

Post Applied For: Date of Birth:

Ethnicity

How would you describe your ethnic origin? (as defined in 2011 census)

|  |
| --- |
| If **British/Asian English/Asian Scottish/Asian Welsh** please select from below: |
|  | [ ] Bangladeshi | [ ] Indian | [ ] Pakistani |
|  | [ ] Chinese | [ ] Any other Asian background |

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| --- |
| If **British/Black English/Black Scottish/Black Welsh** please select from below: |
|  | [ ] African | [ ] Caribbean | [ ] Any other Black background |
| If **Mixed/Multiple ethnic group** please select from below: |
|  | [ ] White & Asian | [ ] White & Black African | [ ] White & Black Caribbean |
|  | [ ] Any other mixed/multiple background  |
| **White** | [ ] British | [ ] English | [ ] Scottish |
|  | [ ] Welsh | [ ] Northern Irish | [ ] Irish |
|  | [ ] Gypsy or Traveller | [ ] Any other white background  |
| If **other ethnic group** please select from below: |
|  | [ ] Arab  | [ ] Any other Ethnic background |
| **Gender:** | [ ] Female | [ ] Male |

|  |  |  |  |
| --- | --- | --- | --- |
| **Marital Status:**  | [ ] Divorced | [ ] In a Civil Partnership  | **[ ]** Married |
|  | [ ] Separated | [ ] Single | [ ] Widowed |
|  | [ ] Other |  |

|  |  |  |
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| **Religion or****belief** | [ ] Buddhist | [ ] Christian (including Church of England, Catholic, Protestant & all other Christian denominations) |
|  | [ ] Hindu | [ ] Jewish |  |
|  | [ ] Muslim | [ ] Sikh |
|  | [ ] Any other religion/belief | [ ] None | [ ] Prefer not to say |
| **Sexual Orientation** |
|  | [ ] Bisexual | [ ] Gay man | [ ] Gay woman/lesbian |
|  | [ ] Heterosexual/Straight | [ ] Other | [ ] Prefer not to say |
| **Disability**Do you have a disability or impairment? This includes a physical or mental health condition, which has lasted or is expected to last at least 12 months, which has an adverse effect on your ability to carry out normal day-to-day activities. |
|  | [ ] Yes | [ ] No | [ ] Prefer not to say |
| **For posts based in Northern Ireland only**To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998. Regardless of whether they actually practice a particular religion, most people in Northern Ireland are perceived to be members of either the Protestant or the Roman Catholic communities. Please indicate to which community you belong by ticking the appropriate box below. |
| [ ]  Member of the Protestant community | [ ]  Member of the Roman Catholic community |
| [ ]  Member of neither the Protestant nor Roman Catholic Community |
| If you do not answer the above question, we are encouraged to use the residuary method of making a determination. Which means we can make a determination as to your community background on the basis of the information supplied by you on your application form/personnel file.Note: It is a criminal offence under Fair Employment (Monitoring) Regulations (NI) 1999 for a person to knowingly give false answers to these questions. |