Davidson & Partners

ENVIRONMENTAL POLICY

Purpose

 As a professional services consultancy practice Davidson & Partners has adopted the following set of policies and practices that reflect its commitment to enhancement of the natural and human environment and ecological conditions in all that we do and advise upon. Our policies and environmental management practices are fully compliant with ISO 14001-5.

Practical Application

- 2. In many instances the actions and practice of Davidson & Partners will need to reflect the policies and context of our clients for whom we work in the sense that we will often be working under the client's terms and conditions and occasionally using their premises and facilities. As a company we consider that the nature of this working relationship does not absolve our company or staff from bringing environmental policies and practices to the attention of the client wherever we observe unsatisfactory conditions or practices that could be improved upon.
- In general such issues should be raised with the Davidson & Partners lead Partner who will then be responsible for bringing the matter to the attention of the appropriate person within the client organisation.

Minimising Our Impact On The Environment Through Our Own Practices, Use of Equipment/ Machinery/Technology

- 4. Our policy is always to purchase or hire the most environmentally friendly methods, machinery and equipment which are capable of performing the tasks we require. In relation to the most common activities which take place within our firm (text production, photo-copying and printing) we adopt a policy of using electronic forms of communication which serves wherever possible to minimise the consumption of paper and manual forms of document delivery which are extravagant in terms of carbon fuel consumption and add to road traffic usage. To this end all staff are expected to use e-mail communication and to transmit documents in electronic f o r m a t where possible.
- 5. We encourage our clients to adopt similar working practices. Where we encounter environmentally damaging policies or practice on the part of our clients we will bring the matter to their attention.
- 6. Where clients insist on having a printed report of our work and where paper print format and photo-copying is unavoidable we have a policy of using low-chlorine paper and printing materials which are re-cylclable with no, or very low, polyvinyl content wherever possible.

Application of our policies in relation to the use of sub-contractors and suppliers

 Davidson & Partners expects all its suppliers and sub-contactors to adopt similarly informed policies on environmental matters. In the procurement of goods and services it is our policy to give preference to those suppliers who offer the best environmental product.

- Where third-party suppliers refuse to comply or ignore our policy on these matters we will take this as sufficient reason to consider using alternative sources of supply irrespective of whether the service or goods provided were otherwise satisfactory.
- In such cases we will not move our business elsewhere or otherwise reduce our commercial transactions without first bringing the matter to the attention of senior management in the company or other supplying organisation involved.
- 10. In all cases our decisions for not awarding or renewing business with third parties will be based on explicit and transparent considerations. Where suppliers are offering superior environmentally-friendly goods and services at a price higher t h a n their competitors we will draw the difference in price and environmental quality to the attention of the companies involved so that competition is seen to operate on a fair and open basis.
- 11. We will be prepared to give full and honest feedback to all companies who have been invited to tender for our services. These supplier companies may have been unsuccessful for reasons of either price or environmental policy or a combination of such factors. We take the view that it is generally the case that all companies can meet the best environmental standard if clients are clear about their requirements in these respects and are ready to meet the additional cost that may be involved without undermining the viability of the business organisations engaged in providing the goods and services specified.

Internal Responsibilities

12. The Board of Davidson & Partners Ltd have assigned lead responsibility for overseeing the application of the company's environmental policies and principles to the Finance Partner, Robin West. At least once a year he will make a report to the Board about how these policies have been applied in the year in question and bring to the Board's attention (for decision where appropriate) any matter affecting how these policies might be improved and adapted in light of developments.

Review and Updating

13. As the science and technology in relation to environmental and sustainability issues is advancing constantly we will review our company policies on these matters regularly. We will carry out six-monthly updates and a full review every two years.